

# FORMATION AND DEVELOPMENT OF A CAREER IN STUDENTS NAMANGAN REGION

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## Abstract

Career orientation and development, that is, career formation, is attracting attention as one of the priority topics in modern society. It is very important to form career concepts from school days so that young people can find their place in life and become successful and happy people in the future. In a world that is changing every day, with new professions, industries, and activities emerging, students' knowledge and skills in choosing a career, developing personal qualities, and determining a life path play an important role in their future.

**Keywords:** Career development, career choice, student guidance, professional skills, motivation, personal development, goal setting, education system, modern professions, social factors.

## Introduction

The concept of career usually refers to the plans and aspirations of a person, which are carried out in connection with the achievements, growth of positions, professional life during his work career. And for students, this process begins in the process of their acquisition of knowledge. Every school student begins to be interested in a particular profession or type of activity and sets goals for himself. These interests and goals, in turn, prepare the ground for students to focus more on certain subjects, activities, and clubs, to identify themselves, and to find their place in society. In the formation of a professional orientation, first of all, it is necessary to take into account the interests, individual potential and psychological characteristics of each student himself. Because each person can be needed by society through their abilities and aspirations. From school age, students should be given accurate and specific information about professions and types of activities, and should be supported by teachers, psychologists, and parents. Through this, the student can set a clear goal for himself and work hard to achieve it. In the process of forming and developing a career, the Will, hard work, thirst for knowledge of the student are also important. It is natural for students to face various obstacles and challenges as they move towards the goal they set. In such a situation, it is necessary to increase their self-confidence and strengthen their will by constantly encouraging and inspiring them. When students are able to accurately assess their own abilities, they also develop a sense of responsibility and independent thinking skills [1].

In professional development, it is very important to have a positive attitude towards work, work on yourself, read books, and constantly enrich your knowledge and skills. Tests, vocational training, projects, and practical exercises provide students with the opportunity to test

themselves and discover new aspects. In a school environment, students can learn more by identifying their interests, meeting with experts in a particular subject or activity, exchanging ideas, and asking questions. This encourages them to choose the right direction for the future. Career guidance, professional information, and regular advice are also important in career development in the education system. Through career guidance classes, career counseling, meetings with experts, and workshops in schools, students have the opportunity to analyze themselves more, identify their abilities, and assess their strengths and weaknesses. This will help them choose the right profession, be happy with their lives in the future, and find their place in society. Another important aspect in professional development is motivation and conscious self – education. Students should develop the skills to study independently, strive for knowledge, draw the necessary conclusions from each success or failure. In the modern world, it is difficult for a person without knowledge to find their place, so students should always strive to discover new knowledge and professions that are in demand by the times. For them, constant work on themselves, the study of modern technologies and languages, the skill of independent research is astounding. In the formation of a career, cooperation between family, school and society gives positive results. It is important for parents to encourage their child's interests and aspirations, help them choose a profession, listen to their child, and respect their opinion. The school community, especially teachers, should correctly identify the potential of students, support them, and motivate them. In turn, society should create comfortable and modern jobs for young people, opportunities for development, and the ability to demonstrate their abilities [2].

It is also necessary to instill a sense of responsibility in students, encourage them to strive for a set goal, and develop the habit of regular study to acquire new knowledge. To advance your career, you must have the potential to constantly think, seek innovation, work on yourself, and express your own opinions independently. If students develop skills such as free thinking, working in groups, learning about modern professions and industries, and self-analysis, this will lay the foundation for their success in their careers. It is very important for educational institutions to provide students with complete and accurate information about modern professions and their importance, encourage students to think consciously and carefully when choosing a profession, and teach them to make personal plans. By creating a personal plan, a student strives for the future with clear goals, and this process helps him or her master skills such as responsibility, time management, and strong willpower [3].

When students develop the ability to independently make professional decisions and choose the right path, they will be confident, proactive, and active in their chosen field in the future. By carefully planning for the future, regularly developing their knowledge and skills, keeping up with modern trends, and mastering the ability to quickly adapt to a changing world, a student can always be competitive and successful. Qualities such as adherence to social ethical norms, hard work, honesty, responsibility, friendliness, and high culture are very important in shaping a career. It is clear that if the reader forms these qualities in himself, he will succeed not only professionally, but also in his human way. In most people who have been valued and succeeded in society, the above qualities have a strong place [4].



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Another important aspect is that students must understand themselves, correctly assess their inner world, strengths and weaknesses. In most cases, a student needs to work on themselves regularly in order to develop as a person and set their dreams and goals correctly. Achieving success and happiness in life is not only about choosing a profession, but also about innovative thinking, making progressive decisions, and being able to apply the acquired skills to modern life. Students build a strong foundation for life based on the knowledge, education, and skills they gain in school. It is also useful for the learner to constantly question and analyze their own direction in the process of professional development and continuous career formation. Analyzing the changes taking place in the economy, science, culture and other fields, adapting one's personal path to modern requirements, acquiring new skills, and working closely with teachers and advisors will open many doors for young people in the future [5].

### **Conclusion:**

In conclusion, it can be said that the formation and development of a career in students is one of the most important components of raising a generation that is fully prepared for the demands of the times. The close cooperation of school, family, and society, the students' constant work on themselves, their desire for innovation, and their thirst for knowledge contribute to the success of this process. If all the conditions are created for students to make a conscious choice of profession and develop, they will find their place in society, grow up as responsible, mature, and successful people for the future.

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