

LEGAL STATUS OF A TEACHER IN UZBEKISTAN

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Abstract:

This article analyzes the legal status of teachers in Uzbekistan. Some proposals were also made to further strengthen the rights of the teacher.

Keywords: Teacher's rights, pedagogical activity, responsibility.

Introduction

On September 30, 2024, the President of Uzbekistan, Shavkat Mirziyoyev, in his holiday greetings to pedagogues on the occasion of "Teachers and Trainers' Day", said: "Today, the salary of teachers is 2.5 times higher than in 2016, and the monthly salary of professors is 4.5 times higher than in 2016." increase, salary increase of pedagogic staff by 15% from October is the result of our efforts in this regard.

In order to improve the quality of education, a single and vertical system for improving the qualifications of pedagogues was created. So far this year, 142 teachers have returned after training in advanced foreign countries ¹.

This shows that attention to teachers is higher than ever, that it has risen to the level of state policy. In Uzbekistan, the rights and freedoms of pedagogues are guaranteed by legal norms.

For example, according to Article 52 of the Constitution of the Republic of Uzbekistan, "The work of a teacher in the Republic of Uzbekistan is recognized as the basis for the development of society and the state, the formation and upbringing of a healthy, mature generation, and the preservation and enrichment of the moral and cultural potential of the people."

The state takes care of protecting the honor and dignity of teachers, their social and material well-being, and professional growth².

This norm serves to ensure the rights and interests of pedagogues, to protect their honor and dignity.

In new Uzbekistan, large-scale reforms are being implemented to strengthen the legal basis of pedagogues' activities.

In the Decree of the President of the Republic of Uzbekistan dated February 21, 2024, on the state program for the implementation of the "Uzbekistan - 2030" strategy in the "Year of supporting youth and business" PF-37, it is also necessary to increase the efficiency of the activities of pedagogues of higher education organizations, improve their qualifications, and tasks of establishing a system of methodical assistance are envisaged ³.

Society is changed by man, and man is changed by education and upbringing. The

¹ <https://president.uz/uz/lists/view/7585>

² O'zbekiston Respublikasi Konstitutsiyasi. T. "O'zbekiston", 2023 y.

³ See: Ўзбекистон Республикаси Президентининг 2024 йил 21 февралдаги "Ўзбекистон – 2030" стратегиясини "Ёшлар ва бизнесни қўллаб-қувватлаш йили"да амалга оширишга оид давлат дастури тўғрисида" ги ПФ – 37-сонли Фармони // www.lex.uz



development of the nation and the people, increasing its intellectual potential depends, first of all, on the work of teachers. After all, the teacher is an important link in conveying the secrets of science, spiritual and cultural heritage to the youth.

Therefore, in our country, appropriate conditions are being created for raising the status and reputation of the teaching profession, restoring the value, honor and pride of teachers and teachers, ensuring their material and social support, and effective work. In particular, it is possible to provide them with preferential consumer loans, to set bonuses for highly qualified teachers who work in remote areas.

Under such reforms, today the status of our so-called great and respected teachers in the society is increasing. Overcommitting them and even interfering with their activities was prohibited by the Law and increased responsibility. In particular, according to Article 1975 of the Code of the Republic of Uzbekistan on Administrative Responsibility, "Unlawful interference in the professional activities of a teacher of an educational institution or obstruction of the performance of official duties by a teacher of an educational institution shall entail the imposition of a fine on citizens in the amount of seven to ten times the basic calculation amount, and on officials - in the amount of ten to fifteen times the basic calculation amount.

Also, Article 1482 of the Criminal Code establishes criminal liability for administrative coercion of teachers to work and increases the punishment. In particular, administrative coercion of a teacher to work in any form, if committed after the imposition of an administrative penalty for the same act, shall entail the imposition of a fine on the offender in the amount of one hundred and fifty to two hundred times the basic calculation amount, or deprivation of certain rights for up to three years, or correctional labor for up to three years.

The constitutional guarantee of the teacher's activities and the establishment of responsibility for interference in his work allow them to freely carry out their educational activities, ensure impartiality, and provide quality education.

The legal status of pedagogues was further strengthened by laws and regulations.

In particular, on February 1, 2024, the Law "On the status of a teacher" was adopted⁴.

According to Article 3 of this Law, A pedagogue is a natural person who performs professional activities in the field of education and upbringing and has the appropriate education, professional training and moral and ethical qualities in an educational organization on the basis of an employment contract concluded in accordance with legal documents. The status of a pedagogue is recognized in the Republic of Uzbekistan. Organizational and legal conditions are created for pedagogues to carry out their professional activities, their social protection is estimated and guarantees are given for the realization of their rights.

The rights, honor, dignity and professional reputation of a teacher are under state protection.

The list of positions related to pedagogical activity is determined by the Ministry of Preschool and School Education of the Republic of Uzbekistan and the Ministry of Higher Education, Science and Innovations, respectively.

The requirements for the professional level of a teacher working in the education system are established in the Classifier of the Main Positions of Employees and Occupations of Workers and in the Professional Standards of a Teacher.

Unless otherwise provided by law, persons who do not have a higher pedagogical education may

⁴ See: "Педагогининг мақоми тўғрисида" ги Қонун // <https://lex.uz/docs/6786401>



be granted the right to engage in pedagogical activity in educational organizations after completing retraining courses.

If necessary, vocational education organizations may attract masters of industrial education, as well as other specialists who have the appropriate knowledge and practical skills but do not have higher education, to conduct practical and additional training.

Masters of industrial education have the right to engage in pedagogical activity in vocational education organizations without completing retraining courses.

Also, in Article 9 of the Law, "The training of pedagogues is carried out by higher education organizations, the training of pedagogues can also be carried out by professional educational organizations in the cases provided for by legislation, and the admission of pupils and students to professional and higher educational organizations in the direction and specialty of pedagogy" it is established that it can be implemented on the basis of a state grant and a payment contract, and in the formation of the state order for admission to state higher education institutions, target admission indicators based on state grants can be allocated for regions with a high need for highly educated pedagogic personnel.

This includes the training of personnel in a new direction in educational institutions.

From this point of view, the Resolution of the President of the Republic of Uzbekistan Sh.M. Mirziyoyev No. PP-46 dated February 7, 2023 "On Approval of the National Educational Program in the Field of Human Rights in the Republic of Uzbekistan" provides for the possibility of opening a new "lawyer-pedagogical" bachelor's degree program in pedagogical universities, in particular, at Jizzakh State Pedagogical University⁵.

In order to ensure the implementation of this resolution, we believe that the opening of a new "lawyer-pedagogical" educational direction at Jizzakh State Pedagogical University in order to train specific specialists who can engage in pedagogical activities in legal subjects in secondary schools is in line with legislative requirements.

Also, in paragraph 50 of the Program, approved by Resolution No. 588 of the Cabinet of Ministers of the Republic of Uzbekistan dated September 18, 2024 "On approval of the Program of measures to improve legal culture in society in 2024-2025", it was determined to hold legal campaigns on the topics "The Constitution is the basis of a prosperous life", "The New Constitution of Uzbekistan is for human dignity", "The New Constitution of Uzbekistan is my Constitution" in order to further increase the level of awareness of the population about the essence of the Constitution⁶.

We believe that during such events, holding campaigns in educational institutions to effectively communicate to the population the norms of our Constitution aimed at further enhancing the authority and status of teachers is in line with the established goals.

⁵ www.lex.uz

⁶ www.lex.uz

