

MANAGING THE PROCESS OF DEVELOPING THE PROFESSIONAL COMPETENCE AND CREATIVITY OF EDUCATORS

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Abstract

As the modern education and upbringing system develops, the role of the educator and his professional competence, as well as his creativity in creating and introducing innovations, are becoming increasingly important. The educator not only directly affects the spiritual and intellectual development of the child's personality, but is also one of the main figures in creating a favorable environment for their comprehensive development. One of the main factors determining the effectiveness of the educator's activities is his professional competence and creative abilities. These two concepts are of fundamental importance in increasing the efficiency of the process of working with children, developing their independent thinking and preparing them for life.

Keywords: Educator, professional competence, creativity, pedagogy, educational process, management, innovative methods, self-development, professional ethics, modern education.

Introduction

The concept of professional competence is one of the main concepts of modern pedagogy and the science of upbringing, which means that the educator acquires deep knowledge, skills and skills within the framework of his activities, is able to effectively implement new technologies and pedagogical approaches in his work. This requires, first of all, the continuous enrichment and renewal of the educator's knowledge. Also, professional competence is not limited to knowledge, but it also includes many qualities in practice, such as an in-depth analysis of various situations, finding effective solutions to existing problems, getting involved in social, psychological communication with educators.

LITERATURE ANALYSIS AND RESEARCH METHODOLOGY

In the formation of professional competence, it is necessary for the educator to constantly work on himself, to be able to look at new pedagogical technologies and methodologies. Through practice and the use of modern sources of information, innovative methods, the educator provides education and training to each child on the basis of an individual approach. This process is a creative labor that is constantly changing and getting rich. And the creativeness of the educator is of particular importance in the present. Because in the modern younger generation, independent thinking and creative approach are becoming important tasks on the agenda. Creativity is manifested in the educator's departure from traditional approaches, seeking innovation and applying new techniques in practice. Also, a creative educator can be a progressive example in making independent decisions to children, forming innovative approaches, and applying them in Practice [1].



The process of forming professional competence and creativeness of the educator is a complex and multi-stage process. This process depends primarily on learning advanced experiences, constant reading learning, professional skill development, and being able to adapt quickly to the news. The fact that the educator tries to creatively approach the choice of independent thinking, problem solving and the most optimal ways of development for children in his practical activities is dark [2].

DISCUSSION AND RESULTS

The use of effective management mechanisms in the professional activities of the educator is also of urgent importance. The educator is able to achieve high results through a thorough mastery of organizational and managerial skills, planning the educational process, analyzing and correctly managing problem situations. In addition, factors such as effective communication and cooperation with students, parents, colleagues, maintaining a high level of social and professional ethics are also important in the process of modern upbringing. A high level of professional competence and creativity play an important role in the professional growth of the educator. The educator effectively organizes his activities by developing himself, working on himself, mastering new modern methods, exchanging advanced experience. Professional qualification courses, practical seminars, online educational opportunities and active participation in scientific conferences ensure the development of the educator in accordance with modern requirements. Also, Independence, Initiative and individual approach in the activities of the educator should be one of the main criteria. The requirement of modern upbringing serves to prepare young people with creative decisions who can freely express their opinion. This is achieved primarily through the formation of a sense of creativeness and striving for innovation in the educator himself. Searching for new methods in educational processes, rational use of modern information technologies, arousing the interest of children in the educational process-all this directly depends on the creativity of the educator [3].

As a specialist, the educator must have not only professional knowledge, but also vast knowledge of ethics and culture. It is necessary for children to be role models, to form moral values and to work continuously on themselves to promote the growth of each child as a person. Effective work with the team, pedagogical cooperation and taking into account the interest of children are also one of the main criteria in the management of the educational process. Educational institutions and pedagogical institutes should also contribute to the development of professional competence and creativity of the educator. It is important to improve professional skills, create the necessary conditions for the practical introduction of innovative ideas, ensure that educators are always open to news. As a result of this, the effectiveness of the upbringing process is increased and a positive effect on the life of the younger generation [4].

Conclusion

In conclusion, the management of the process of formation of professional competence and creativeness of the educator is an important pedagogical process that is constantly continuously developing. This process requires each educator to have professional knowledge and competence, modern educational approaches, creativity and initiative, a desire for independent thinking, maintaining professional ethics and being open to constant news. It is also worth noting



that creative and competitive educators play a leading role in educating the new generation as mature people in every possible way. These factors are important in the rise of the modern system of education and training.

References

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